

## CASE STUDY ONE

Cllr Tump is a local councillor with very strong views on how things should be done. He particularly dislikes the way the council's clerk Mr Coney performs his duties.

In a number of emails to fellow councillors, members of the public and the local press Cllr Tump questioned Mr Coney's capacity to perform his role on the grounds that he was showing signs of 'early dementia' and that he was disabled, without there being any objective evidence to support his claims.

Cllr Tump repeatedly speculated about Mr Coney's health with others inside and outside the council causing Mr Coney considerable embarrassment and distress.

### Questions

1. Does the code apply
2. If it does which parts of the Code might Cllr Tump have breached